ciber®

OVERVIEW

CIBER, Inc.

Since 1974, CIBER, Inc. has helped companies and government entities design, build, integrate, and support their mission-critical business applications.

An international systems integrator, CIBER differs from other firms not only by the depth of our technical expertise, but also because of our business acumen and industry experience.

CIBER helps clients use information technology (IT) to solve business challenges. We are vendor-agnostic, so our only interest is in providing our clients with the best IT solutions for their business needs—regardless of the technology, product, or vendor.

About CIBER:
- Founded in 1974
- 92 offices in 18 countries
- 60 offices in the U.S.
- 8,500 employees
- $1.2 billion in annual revenue
- Publicly traded: NYSE: CBR

CIBER: Business-Focused Technologists Driving Results

For more than 30 years, CIBER has helped executives at Fortune 500 and mid-sized companies, as well as local, state, and federal government entities, determine how information technology (IT) solutions can solve significant business challenges. CIBER and its team of 8,500 employees in more than 90 offices worldwide help clients in numerous industries design, build, integrate, and support IT solutions that provide compelling business results.

CIBER also helps clients before the technology is discussed. We can help you quantify the value of IT projects, articulate the business consequences of changing, de-emphasizing, or canceling IT projects, even transform the perception of IT from that of a technology provider to that of a trusted technology and business advisor.

Whether you seek a **custom solution**, a **packaged solution**, or **outsourcing services**, CIBER can deliver the results you're looking for. And because we are vendor-agnostic, our objective is to find the right solution for your needs, regardless of the technology, product, or provider.

Custom Solutions

CIBER's integrated practices, blended with our best-of-breed tools, standardized processes, and skilled resources, enable us to provide a consolidated, end-to-end focus for your IT systems. Whatever your objectives, CIBER has the knowledge and expertise to deliver throughout the project lifecycle.

Application Development and Management (ADM)

CIBER delivers full lifecycle solutions by leveraging custom application development core competencies in client/server, mainframe, and service-oriented architecture (J2EE, .NET) environments. We also provide managed content services and wireless solutions to ensure an end-to-end solution.

Enterprise Integration (EI)

CIBER designs and integrates data and applications to deliver fully functional and integrated business environments that offer competitive advantage and maximize return on investment. CIBER can deliver enterprise architecture, business intelligence / data warehousing, data governance, and system integration services.

Security

CIBER assesses your security challenges, and defines, achieves, and maintains security objectives to provide the best protection for your specific risks. Offering more

than firewall and perimeter protection, we incorporate security into application design and implementation, so security is an integrated element of good business.

Packaged Enterprise Solutions

With more than 20 years as a leading enterprise software consulting provider, CIBER has helped clients worldwide and in numerous industries manage change. CIBER's software-agnostic stance means we focus on providing clients with the best solution for their needs without regard to vendors or products.

Yet CIBER also maintains strong partnerships with leading enterprise resource planning (ERP) solution providers—SAP, Oracle (incl. JD Edwards and PeopleSoft), Lawson, and many supply chain vendors—so we stay on top of product changes and can tap additional resources as needed.

Outsourcing Solutions and Managed Services

CIBER manages, maintains and enhances applications and infrastructure through our IT operations (ITO) facilities. Our ITO solutions can help your organization reduce costs, accelerate time-to-market, simplify IT management, expand resources, enhance efficiency, and enable you to reallocate resources to highest value opportunities. CIBER provides the right mix of outsourced, managed, and project services to deliver the greatest business value. Solutions include data center operations, help desk, desk side support; and networks, systems and applications monitoring. Our ITO facilities can host your applications—including enterprise applications, such as SAP, Oracle, and Lawson.

For Government Customers

CIBER's **State & Local Government Division** has more than 25 years of experience helping all 50 states and numerous local entities achieve their goals. Our in-depth understanding of government processes and regulations and our extensive expertise in a variety of technology solutions has delivered high-quality, cost-effective solutions for customers in Health and Human Services, Law and Justice, Transportation and Labor Management.

CIBER's **Federal Government Division** delivers services and solutions that improve productivity, streamline services, and reduce costs. Whether the client is a civilian, defense, or intelligence agency, CIBER focuses on effective collaboration and measurable results.

International Operations

CIBER provides clients with consulting services from more than 35 international offices. For more information about our international operations, please visit www.ciber-europe.com.

Why CIBER?

CIBER's technical expertise, business acumen, industry knowledge, and exemplary customer service are acknowledged by clients and industry experts.

- Ranked in Top 10 **Best Managed Global Outsourcing Vendors (#10)**, The Black Book of Outsourcing
- **The Black Book of Outsourcing Infrastructure Rankings**:

#1 – Mid-Tier, #6 – Tier 1
#1 – Help Desk (Tier 1 & Mid-Tier)
#1 – Higher Ed & K-12 (Tier 1 & Mid-Tier)
#1 – State &Local Gov (Tier 1 & Mid-Tier)
#1 – Utilities (Mid-Tier)
#1 – Federal Gov (Mid-Tier)
#1 – Hospitality & Leisure (Mid-Tier)
#1 – Desk Top Management (Mid-Tier)
#1 – US Firms (Mid-Tier)

- **"Who's Who in State and Local Government"** List, Washington Technology
- **Gartner Magic Quadrant for Help Desk Outsourcing**, North America, 2008 (pub. 2/28/08), Challenger
- **Gartner Magic Quadrant for Desktop Outsourcing Services**, North America, 2008 (pub. 2/28/08), Challenger
- **Gartner Magic Quadrant for Business Intelligence and Performance Management Services**, North America, 2008 (pub. 5/30/08), Niche Quadrant
- **Gartner Magic Quadrant for North American ERP Service Providers**, 2007 (pub. 9/18/07), Challenger Quadrant
- **Gartner Magic Quadrant for ERP Service Providers**, Europe, 2007 (pub. 9/19/07), Niche Quadrant

Learn more

Call 800-242-3799 or visit www.ciber.com.

About CIBER, Inc.

CIBER, Inc. (NYSE: CBR) is a pure-play international system integration consultancy with superior value-priced services and reliable delivery for both private and government sector clients. CIBER's services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures.

Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 60 U.S. offices, 25 European offices and seven offices in Asia/Pacific. CIBER operates in 18 countries, with more than 8,500 employees and annual revenue of approximately $1.2 billion.

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